UR Bias Awareness

Definition of a Bias Incident:
A bias incident is any action committed against a person or group that is motivated in whole or in part, by bias against the person’s or group’s sex, gender identity, sexual orientation, national origin, race, religion, or disability.

How can we report on-campus bias incidents?
1) Spiders Against Bias:
Trained on-campus responders that refer students inflicted by bias incidents to the appropriate campus resources.
- Operating Hours: Sunday-Thursday, 6pm-12am; Friday-Saturday, 8pm-2am
- Contact SAB:
  - Phone Number: 804-385-3846
  - Email: sab@richmond.edu

2) Bias Report Form:
Victims or witnesses of bias incidents can file a report using the Bias Report Form.
Members of the Bias Resource Team will:
- Review the report
- Offer support
- Discuss possible actions
- Make potential referrals to other offices when appropriate

3) Bias Resource Team:
- Meets to consider the effects of bias-related incidents on our campus community
- Focuses on aspects of incidents that extend beyond those immediately involved.
- Works to identify community needs
- Facilitates responses to those needs by relevant campus offices.
Bias incidents should be reported using the form, not by contacting the BRT!

Additional On-Campus Bias Resources:
- URPD
  - Emergency: 804-289-8911 or 911
  - Non-Emergency: 804-289-8715
- CAPS
  - 804-289-8119, M-F from 8:30-4:30
- RC and WC Deans
- SCEI
- CSI
- Title IX
- equity.richmond.edu
- inclusion.richmond.edu
SCAN THIS AND FILL OUT A BRIEF FORM ABOUT BIAS REPORTING FOR A CHANCE TO WIN FREE UR MERCH!
will + WGSS
SPEAKER SERIES SPRING 2023

ORGANIZING

AURORA HIGGS
MONDAY, FEBRUARY 6
6:00 PM
BROWN-ALLEY ROOM
WEINSTEIN HALL

Black
Queer
Liberation

ACTIVISM

Sex Ed
A GoGo
with
Dirty Lola

DIRTY LOLA
WEDNESDAY, MARCH 22
7:30 PM
ALICE HAYNES ROOM
TYLER HAYNES COMMONS

CHANGEMAKING

will
The Department of Sociology, Anthropology

Fall 2022

Faculty

<table>
<thead>
<tr>
<th>Name</th>
<th>Room</th>
<th>Telephone</th>
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<tbody>
<tr>
<td>Dr. Jeff Hess</td>
<td>303J</td>
<td>289-0075</td>
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<tr>
<td>Chair</td>
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<td>Dr. Miguel Díaz-Berríos</td>
<td>302G</td>
<td>289-0068</td>
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<tr>
<td>Dr. Margaret Dorsey</td>
<td>302N</td>
<td>289-1777</td>
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<td>Dr. Jan Frank</td>
<td>302K</td>
<td>287-9429</td>
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<td>Dr. Jennifer Morey</td>
<td>302J</td>
<td>289-9958</td>
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<td>Dr. Matthew Oware</td>
<td>302M</td>
<td>287-9450</td>
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<tr>
<td>Dr. Bedell Richards</td>
<td>302E</td>
<td>289-9078</td>
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<tr>
<td>Dr. Rania Swain</td>
<td>302L</td>
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<td>Dr. Ryan steel</td>
<td>302B</td>
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<td>Dr. Christine Mears</td>
<td>302E</td>
<td>287-6818</td>
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<td>Dr. Olubukola Mayeye</td>
<td>302F</td>
<td>289-8076</td>
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<tr>
<td>Dr. Edward Alex</td>
<td>267</td>
<td>287-8074</td>
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This room embraces Inclusivity

INCLUSION PLEDGE

As a member of the University of [Redacted] Community, I promise to:
- foster an inclusive and welcoming environment for all individuals, regardless of race, ethnicity, gender, and sexual orientation.
- challenge microaggressions and discrimination.
- support and advocate for the rights of marginalized groups.
- celebrate diversity and recognize the value of different perspectives.

Signed: Sociology | Anthropology
SBNR@UR
SPIRITUAL BUT NOT RELIGIOUS

Are you spiritual but not religious?
Are you interested in exploring your spirituality?

Then The Office of the Chaplaincy is looking for you!
Contact Jamie Lynn Haskins (jhaskins@richmond.edu) for more information about SBNR@UR, a community on campus for those who identify as spiritual but not religious.

Office of the Chaplaincy